

ACCREDITATION STATEMENT

ADVANCED CLINICAL SKILLS

The American Academy of Disability Evaluating Physicians (AADEP) designates this educational activity for a maximum of 7.0 *AMA PRA Category 1 Credits*.™

SCIENTIFIC SESSION

The AADEP designates this educational activity for a maximum of 12.50 *AMA PRA Category 1 Credits*.™. Physicians should only claim credit commensurate with the extent of their participation in the activity.

The American Academy of Disability Evaluating Physicians is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians.

**SYLLABUS WILL BE
PROVIDED ON CD-ROM
BRING YOUR LAPTOP TO
FOLLOW SLIDES**

Certification in Evaluation of Disability and Impairment Rating

(Separate application required.)

ACHIEVE A CEDIR

- Does your work need to have a GREATER IMPACT?
- Have your achievements lost their *shine*?
- Does your evaluative work demand greater *relevancy*?
- Can you re-energize your *credentials*?

For pricing please see registration form

Don't Take Our Word For It... Hear What Participants Say About AADEP

"Excellent critical approach."

"Strong practical expertise."

"Very well organized course."

"Refreshing teaching method."

"Excellent, balanced presentation."

"Great value."

"I can implement this information immediately."

**2010 Annual met or exceeded
95% of attendees' expectations**

AADEP
AMERICAN ACADEMY OF DISABILITY EVALUATING PHYSICIANS™

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AADEP

AMERICAN ACADEMY OF DISABILITY EVALUATING PHYSICIANS™

WHAT'S IN YOUR TOOLKIT?

TWENTY-FOURTH ANNUAL SCIENTIFIC SESSION

with

ADVANCED CLINICAL SKILLS: BETTER THE BOTTOM LINE BY CHANGING PRACTICE PATTERNS NOW

For the Practicing Physician and Disability
Specialist

Advanced Clinical Skills

Choose one AM and one PM Module for Full Day
(Separate registration required)
Thursday, January 6, 2011

Annual Scientific Session

Friday - Saturday, January 7-8, 2011

Annual Business Meeting

Friday, January 7, 2011 - 5:00 pm CST

JW Marriott San Antonio Hill Country
San Antonio, Texas

Others who may find this course useful include Chiropractors, Case Managers, Claims Representatives, Psychologists, Allied Health Providers including Physical Therapists, Occupational Health Nurses, and Legal, or Insurance Professionals.

COURSE OBJECTIVES

ELEVENTH ANNUAL ADVANCED CLINICAL SKILLS: BETTER YOUR BOTTOM LINE AND CHANGE PRACTICE PATTERNS NOW

AADEP recognized in 1999 the need for additional competence (knowledge, skills and attitudes) in the clinical applications required of the disability evaluating physician. The learning gap widened as scientific evidence evolved, increasing a need to develop the skills to change practice patterns and to improve the outcomes an injured worker might expect, to identify the ways industry and insurers address and accommodate returning workers, and to integrate all aspects of the disability paradigm to achieve greater safety for America's injured workers. AADEP recognizes that to achieve the greater good in disability evaluation, it must assess the current state of affairs and move forward using evidence based medicine as the gold standard. To this end, the Academy's Advanced Clinical Skills course will offer ten modules designed to:

- Add/enhance clinical skills of disability evaluating physician

- Integrate all aspects of disability paradigm by engaging and educating other healthcare, insurance, legal, governmental, administrative, and employment professionals to better outcomes for injured workers
- Identify provocative topics likely to engage all in the disability arena
- Alleviate misuse, abuse, and iatrogenesis in disability evaluation

Learning Objectives

After completing the respective module of the ONE-DAY COURSE on THURSDAY, the physician learner should be able to:

- Identify/learn necessary skills and techniques to apply AMA Guides to the Evaluation of Permanent Impairment, Sixth Edition, accurately and effectively
- Identify new techniques to manage chronic pain and improve outcomes with non-interventional care
- Identify valid scientific evidence
- Resolve inherent controversies with scientific evidence
- Determine honesty in injured persons' scenarios

- Solve at least three case studies per module to facilitate changes in practice
- Identify practice pattern changes to improve injured worker outcome

TWENTY-FOURTH ANNUAL SCIENTIFIC SESSION

The Twenty-Fourth Annual Scientific Session Friday-Saturday focuses on the tools, techniques, and interventions available to disability evaluating physicians which support disability prevention and the effective management of the injured person. Science and disability evaluation and prevention remain disconnected in some venues, producing a significant learning gap for physicians for competence (knowledge, skills, and attitudes), the ability and tools to change performance in practice, and improve outcomes for the injured person as well as the physician. The AADEP objectives for the Twenty-Fourth Annual Scientific Session are to:

- Provide tools disability evaluating physicians need to change practice

patterns, thus improving outcomes for injured persons

- Build skills to attack barriers to improved outcomes
- Stem the epidemic of injury mismanagement
- Advocate for injured worker by adopting evidence based medicine as the new gold standard for disability evaluation

Learning Objectives

Following this CME activity the physician learner will be able to:

- Identify/Evaluate new science available to evaluating physician
- Identify/Evaluate most effective interventions for injured persons
- Compare effectiveness of guidelines for impairment rating
- Modify practice patterns to legally and ethically manage the injured person and prevent disability
- Improve performance in practice and injured person's outcomes by consistently applying protocols
- Adopt the best practices of practice management to ensure efficient operation of an evaluation practice

FACULTY

Chair:

Robert J. Barth, PhD, Assoc Member

Neuro-Psychology
Chattanooga, Tennessee

Vice Chair:

Douglas W. Martin, MD, FAADEP
Occupational Medicine
Past President, AADEP
North Sioux City, South Dakota

Vice Chair:

James B. Talmage, MD, FAADEP
Orthopaedic Surgery
Vice President, AADEP
Cookeville, Tennessee

Vice Chair:

Melissa D. Tonn, MD, MPH, MBA, FAADEP
Occupational Medicine/Pain
Secretary/Treasurer, AADEP
Dallas, Texas

William E. Blair, Jr., MD, FAADEP
Orthopaedic Surgery
Waco, Texas

Garson Caruso, MD, FAADEP
Occupational Medicine
Sebring, Florida

David DePaolo, CEO
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Camarillo, California

David Deitz, MD

National Medical Director
Liberty Mutual Insurance
Boston, Massachusetts

Gary C. Freeman, MD, JD, FAADEP

Orthopaedic Surgery
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Rosemary Gibson

Author
Washington, DC

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Dartmouth College
Hanover, New Hampshire

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Immediate Past President, AADEP
Wichita, Kansas

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Orthopaedic Surgery
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Family Medicine
North Carolina

Glenn Pransky, MD

Flags Think Tank
Hopkinton, Massachusetts

David C. Randolph, MD, MPH, FAADEP

Occupational Medicine
Cincinnati, Ohio

Donald C. Sinclair, II, JD

Wheeling, West Virginia

Russell Travis, MD, FAADEP

Neurosurgery
Lexington, Kentucky

James Williams, MD, FAADEP

Pain Management & Rehab
Chesterfield, Missouri

Ronald Zipper, DO, FAADEP

Orthopaedic Surgery
President, AADEP
Kansas City, Missouri

BENEFITS OF AADEP MEMBERSHIP

- Unique Certification in Evaluation of Disability and Impairment Rating
- Pre-Eminent Education
- Access to Experts
- Research Opportunities
- Teaching Potential
- Discounted CME Registrations
- *AADEP Advisor E-Newsletter*
- Referral Requests from other Doctors, Insurance Companies, Attorneys, and Case Management Firms
- Support of Colleagues
- Advanced Credentials
- One-Stop Source
- Publishing Opportunities
- Networking Directory

All AADEP MEDICAL FACULTY ARE PRACTICING PHYSICIANS who volunteer to teach without pay.

**ELEVENTH ANNUAL ADVANCED CLINICAL SKILLS:
BETTER THE BOTTOM LINE BY CHANGING PRACTICE PATTERNS NOW
INCLUDES CONSULTANT CORNER**

THURSDAY, JANUARY 6, 2011

(Separate registration required)

Concurrent Tracks:

Participant, please choose one morning (AM) module and one afternoon (PM) module.

8:00 AM CHECK - IN

8:30 — 11:30 AM AM MODULES

New Approaches to Return to Work

Mark Melhorn MD, James B. Talmage MD, Mark Hyman MD—Editors, *AMA Physician's Guide to Return to Work*

Red Flags/Contemporary Pain Management

David Randolph MD MPH, *Chair, AADEP 2010 Pain Management Conference*; Suzanne Novak MD, *Lead Author, ODG Pain Section*; William Nemeth MD, *Former Medical Director, Texas Workers' Comp Commission*

Medical Assessment of Need/Guidelines for Power Mobility Devices

Douglas Martin MD and Mark Pilley MD; *Clinical practice relevance of new federal guidelines*

Transforming Your Evaluation Practice

William Blair MD and Ronald Zipper, DO; *Business principles and technology to build and enhance your practice*

Detecting Verbal and Nonverbal Deceptive Behaviors (Part 1 of 2)

BACK BY POPULAR DEMAND
Especially designed for the Society for Disability Prevention and Management
F. Lee Howell, CEO, *Behavioral Assessment Resource Group*; and Gary Freeman MD JD, *namesake AADEP award for excellence in teaching*

12:00 PM LUNCH IS PROVIDED

1:00 — 4:30 PM PM MODULES

AMA Sixth Edition

Douglas Martin MD; *AADEP representative, AMA Guides Advisory Committee*

Causation: Factually Evaluating Work-Relatedness and Injury-Relatedness

Mark Melhorn MD; *Editor, AMA Guides...Disease and Injury Causation*

Non-Musculoskeletal Issues for the Disability Evaluator—Internal Medicine, Family Practice, General Practice, and Primary Care Challenges

Mark Hyman MD, *Contributing Editor, AMA Guides*; *Author, AMA Guides Training Workbook for Internal Medicine*; and Ronald Zipper DO, *AADEP President 2010*

How to Scrutinize Electro-Diagnostic Testing

James B. Talmage, MD, *Author, multiple AMA Guides Training Workbooks—including Lower Extremities*, and James Williams, MD

Detecting Verbal and Nonverbal Deceptive Behaviors (Part 2 of 2)

Especially designed for the Society for Disability Prevention and Management
F. Lee Howell, CEO, *Behavioral Assessment Resource Group*; and Gary Freeman MD JD, *namesake AADEP award for excellence in teaching*

**7:00 pm WELCOME RECEPTION/
VERITAS MEDICUS FUNDRAISER**
(See insert)

TWENTY-FOURTH ANNUAL SCIENTIFIC SESSION AND BUSINESS MEETING

Program Chair:

Robert J. Barth, PhD, AADEP Associate Member

Vice Chair: Douglas W. Martin, MD, FAAEP

Vice Chair: Melissa D. Tonn, MD, MPH, MBA, FAAEP

Vice Chair: James B. Talmage, MD, FAAEP

FRIDAY, JANUARY 7, 2011

Moderator: Robert Barth PhD

7:45 am

Welcome—Outcomes/Objectives

Ronald Zipper DO

THE TREATMENT TRAP

Rosemary Gibson, *best-selling author addressing the over-utilization of medical care in compromising patients' health and how to change it*

Tackling Musculoskeletal Problems:

Psychosocial Flags Framework

Glenn Pransky MD, *Liberty Mutual Center for Disability Research, representing the Flags Think Tank*

Comparative Effectiveness Research

David Deitz MD PhD, *National Medical Director, Liberty Mutual*

Excessive Treatment of Back Pain: Time to Back Off?

Brook Martin PhD MPH, *author of landmark scientific papers explaining how recent massive increases in healthcare utilization have not produced improvements in either patient outcomes or disability rates*

In the Cauldron—Science in the Courtroom

Donald Sinclair JD, *Internationally recognized lecturer and Consultant to Fortune 500 companies on issues such as the judicial admissibility of scientific evidence*

Moderator: Melissa Tonn MD MPH MBA

12:05 pm BONUS CME LUNCH

Watch for details

Moderator: Douglas Martin MD

1:20 pm

Comparative Impact of AMA Guides

Fourth/Fifth/Sixth Editions

Douglas Martin MD, *AADEP representative to the AMA Guides Advisory Committee and Former AADEP President*

What Healthcare Reform, and the Future in General, Mean for the Disability Evaluator

David DePaolo, *CEO of WorkCompCentral, widely published author and lecturer on workers compensation*

Evaluation of Hand/Wrist Claims

Mark Melhorn MD, *Editor, AMA Guides...Disease and Injury Causation and AMA Physician's Guide to Return to Work and Author, AMA Guides Training Workbook for Upper Extremities*

Outgoing Presidential Address

Ronald Zipper DO

Incoming Presidential Address

James Talmage MD

5:00 pm Annual Business Meeting

Ronald Zipper DO, *Presiding Officer*

5:30 pm Recess

6:30 pm Social Event—Texas BBQ

SATURDAY, JANUARY 8, 2011

Moderator: James Talmage MD

8:00 am

Evaluation of Neck Claims—New Evidence Based Guidelines

James Talmage MD, *Chair ACOEM Neck Guidelines, Author AMA Guides Spine Training Workbook*

A Disability Prevention Paradigm

Garson Caruso MD, *Chair ACOEM Disability Prevention Guidelines*

Utilization of Guidelines

Trang Nguyen MD PhD, *Editorial Advisory Board, ODG Treatment Guidelines*

Barriers to Successfully Treating Claimants

Ronald Zipper DO, *AADEP President 2010*

But, Doc, Why Does My Back Hurt? Recently Published Reviews

James Talmage MD, *Chair ACOEM Back Guidelines, Author AMA Guides Spine Training Workbook*

12:30 pm ADJOURNMENT

CEDIR EXAMINATION Offered at this Course
Friday, January 7, 2011 4:00-6:00 pm
6:15-8:15 pm

Saturday, January 8, 2011 2:00-4:00 pm

The CEDIR Exam is administered at every AADEP course. Choose the exam based on 4th 5th or 6th Edition of the *AMA Guides to Evaluation of Permanent Impairment*.

GUEST INSTITUTE

Your guest will meet other guests at the conference and hear entertaining, informative presentations.
Free breakfast/presentations for AADEP Guests

8:00 - 9:00 am Continental Breakfast (Free)
9:00 am Presentations
See Insert for Tours and Schedule